

## **Jose C. Gatchalian, Ph.D.**

In recent years, Prof. Gatchalian has been an invited speaker to Congresses of the European Organization for Quality in Prague, the Czech Republic and Istanbul, Turkey; those of the American Society for Quality in Toronto, Canada and Denver, Colorado, and to international Conferences of the International Industrial Relations Association in Berlin, Germany, and in Tokyo, Japan; he has also conducted technical workshops for the Congress of the Iranian Society of Quality Managers and Asia Pacific Quality Organization.

Dr. Gatchalian provides training, consultancy and research services to a wide variety of local and international organizations in the fields of Industrial Relations, Workers' Education, Organizational Communications and related areas. He has published researches on workplace cooperation, the informal economy, child labor, and related areas for the International Labor Organization, the Asian Productivity Organization, Friedrich-Ebert-Stiftung and other sponsoring organizations. He pioneered in the setting-up of Workplace Cooperation Programs in companies in Indonesia, the Philippines and other Southeast Asian countries.

A former Dean and presently a Professorial Lecturer of the University of the Philippines' School of Labor and Industrial Relations, he is also a Fellow of the Strategic Studies Group of the National Defense College of the Philippines. He was once a member of the Executive Committee of the International Industrial Relations Association (IIRA) based in Geneva, Switzerland, and is President Emeritus of the Philippine Industrial Relations Society (PIRS).

Jose C. Gatchalian obtained his Ph.D., M.A. and A.B. degrees from the University of the Philippines, did post-graduate studies at the Institute of Social Studies in the Netherlands, obtaining an M.S.S. degree and a Diploma in Labor and Industrial Relations. He completed specialized courses at the ILO Turin Centre in Italy and the Harvard University Business School in Boston, U.S.A.

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